



CYIA™ APPLICATION for CEF® of PA

Date _____ (PLEASE PRINT PLAINLY) Social Security No. _____

E-mail _____ Telephone _____ Cell Phone _____
Area/Number

Name _____ Mr. ☐ Miss ☐ Mrs. ☐
Last First Middle

Present Address _____
No. Street City State Zip

Will you be 13 years of age or above by June 1st of this year? Yes ☐ No ☐

If you are under 18 years of age by June 1st and employed by CEF® for the summer, can you provide a work permit? Yes ☐ No ☐

How did you become interested in Child Evangelism Fellowship? _____

Present Occupation _____

Emergency Contact _____ Relationship _____
Parent/Guardian

Address _____

Emergency Telephone Number _____
Area Code/Number

PERSONAL TESTIMONY

Write out your testimony on a separate paper and attach it to this application. Explain the **scriptural basis** for your salvation, **when and where** you were saved, other Christian experiences and **why** you are interested in working as a summer missionary with CEF.

Tee shirts will be worn at training school. Indicate size by circling a size option that is listed below.

S M L XL XXL XXXL Shirt must not be tight. T-Shirts may shrink.

RECORD OF EDUCATION

School	Name and Address of School	Course of Study	Check Last Year Completed	Did You Graduate?	List Diploma or Degree			
Elementary		X	5	6	7	8	<input type="checkbox"/> Yes <input type="checkbox"/> No	X
High			1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other (Specify)			1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other (Specify)			1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No	



EMPLOYMENT, BEGINNING WITH YOUR MOST RECENT.

Name and Address of Employer	Phone	Dates Worked	Position	Reason for Leaving



PERSONAL REFERENCES

Adult Name and Occupation	Address	Phone Number
Pastor/ Ch. Leader		
CEF Worker/ Adult Friend		
Christian/ Adult		

CHRISTIAN RECOMMENDATIONS

Church Affiliation _____ Location _____

Can you conscientiously sign the enclosed *Doctrinal Protection Policy*? _____

Do you believe that one can have the assurance of his salvation? _____

EMPLOYMENT POLICY

I understand and acknowledge that, unless otherwise defined by applicable law, Child Evangelism Fellowship of Pennsylvania, Inc. follows an "employment at will" policy, in that any employment is for an indefinite period and may be terminated by either the employee or the employer at any time, with or without notice and with or without cause. It is further understood that this "at will" relationship may not be changed by any written document or by conduct unless such change is approved by the State Board of Child Evangelism Fellowship of Pennsylvania, Inc., and acknowledged in writing by the chairman of this organization.

I understand that Child Evangelism Fellowship will investigate my work and personal history and verify data given on this application. I authorize all individuals, schools and firms named therein to provide information about me and I release them from all liability for damage in providing this information.

I certify that to the best of my knowledge all answers and information given on this application are true and correct.

Signature

Date

PERMISSION FORM FOR PICTURES

I, _____, give permission for my voice and/or image to be used for promotional and publicity purposes.

Student's Signature

Parent's Signature

CEF IS AN EQUAL OPPORTUNITY EMPLOYER.

We consider applicants for all positions without regard to color, national origin, disability or veteran status.

CHARACTER TRAIT EVALUATION	Not Know	Poor	Below Avg.	Avg.	Above Avg.	Excel- lent	COMMENTS
SOCIAL MATURITY							
Ability to communicate							
Ability to develop relationships							
Attitude in confrontation							
Tactfulness/Sensitivity							
LEADERSHIP MATURITY							
Drive/Initiative							
Ability to quickly learn new materials							
Conflict resolution							
Ability to handle stress							
Ability to make split-second decisions							
Ability to work independently							
SPIRITUAL MATURITY							
Consistent spiritual walk							
Knowledge of the Bible							
Sense of call or mission							
Submission to authority							
EMOTIONAL MATURITY							
Self-image							
Freedom from worry anxiety							
Relationship with opposite sex							
Marital harmony (if applicable)							
PERSONAL MATURITY							
Self-discipline							
Conscientiousness							
Perseverance							
Common sense and judgment							
Flexibility							
Decisiveness/follow through							
Servant's attitude							

Address _____

Telephone # _____ Position or occupation _____

Date _____ Print Full Name _____ Signature _____

For any further comments please use an additional sheet of paper.

Mail this reference to:

CHILD EVANGELISM FELLOWSHIP® REFERENCE

Pastor or Church Leader

Applicant's Full Name: _____

The applicant has applied to Child Evangelism Fellowship and has listed you as a reference. A personal recommendation provides insight into a person that would be very helpful in determining their ability to perform responsibilities which include, but are not limited to, the following: Sharing the Gospel message and counseling for salvation and Christian growth; teaching a Bible verse; teaching a Bible Lesson; presenting missions. With these specific responsibilities in mind, please be candid and objective as you complete this form.

- How long have you known the applicant? _____ In what relationship? _____
- How well do you know the applicant? (circle one) Casually Well Very Well
- Is there any reason(s) known to you why the applicant should not/could not work with children? (circle one) Yes No
If yes, please comment _____
- Applicant's relationship with others is generally (circle one) Poor Fair Good Very Good
- What is the applicant's attitude toward authority? (circle one) Poor Fair Good Excellent
- What are the applicant's strong points? _____
- What are the applicant's weaknesses or limitations? _____
- What is the applicant's general outlook on life? (circle one) Pessimistic Optimistic Unknown
- Has the applicant been active in the church? _____ If so, in what capacities? _____
- In what aspect(s) of ministry have you personally observed this applicant? _____
- Does the applicant work well with others? (circle one) Yes No If no, please comment _____
- Are you aware of any unbiblical sexual tendency in the applicant? (circle one) Yes No
If yes, please comment _____
- How do you rate the applicant's leadership ability? (circle one) Fair Good Very Good Excellent
- What is the applicant's work ethic? (circle one) Undependable Dependable
- How would you rate the applicant's standards for Christian living? (circle one)
Poor Fair Good Very Good Excellent
- Has the applicant any special talents or abilities? _____
- How do you rate this applicant's potential for children's ministry and give comments regarding your position, (circle one) Average Good Superior _____
- Would you recommend that we accept this applicant? (circle one) No Questionable Yes

CHARACTER TRAIT EVALUATION	Not Known	Poor	Below Avg.	Avg.	Above Avg.	Excel- lent	COMMENTS
SOCIAL MATURITY							
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Ability to develop relationships							
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Tactfulness/Sensitivity							
LEADERSHIP MATURITY							
Drive/Initiative							
Ability to quickly learn new materials							
Conflict resolution							
Ability to handle stress							
Ability to make split-second decisions							
Ability to work independently							
SPIRITUAL MATURITY							
Consistent spiritual walk							
Knowledge of the Bible							
Sense of call or mission							
Submission to authority							
EMOTIONAL MATURITY							
Self-image							
Freedom from worry anxiety							
Relationship with opposite sex							
Marital harmony (if applicable)							
PERSONAL MATURITY							
Self-discipline							
Conscientiousness							
Perseverance							
Common sense and judgment							
Flexibility							
Decisiveness/follow through							
Servant's attitude							

Address _____

Telephone # _____ Position or occupation _____

Date _____ Print Full Name _____ Signature _____

For any further comments please use an additional sheet of paper.

Mail this reference to:

CHILD EVANGELISM FELLOWSHIP® REFERENCE

CEF Worker or Adult Friend

Applicant's Full Name: _____

The applicant has applied to Child Evangelism Fellowship and has listed you as a reference. A personal recommendation provides insight into a person that would be very helpful in determining their ability to perform responsibilities which include, but are not limited to, the following: Sharing the Gospel message and counseling for salvation and Christian growth; teaching a Bible verse; teaching a Bible Lesson; presenting missions. With these specific responsibilities in mind, please be candid and objective as you complete this form.

- How long have you known the applicant? _____ In what relationship? _____
- How well do you know the applicant? (circle one) Casually Well Very Well
- Is there any reason(s) known to you why the applicant should not/could not work with children? (circle one) Yes No
If yes, please comment _____
- Applicant's relationship with others is generally (circle one) Poor Fair Good Very Good
- What is the applicant's attitude toward authority? (circle one) Poor Fair Good Excellent
- What are the applicant's strong points? _____
- What are the applicant's weaknesses or limitations? _____
- What is the applicant's general outlook on life? (circle one) Pessimistic Optimistic Unknown
- Has the applicant been active in the church? _____ If so, in what capacities? _____
- In what aspect(s) of ministry have you personally observed this applicant? _____
- Does the applicant work well with others? (circle one) Yes No If no, please comment _____
- Are you aware of any unbiblical sexual tendency in the applicant? (circle one) Yes No
If yes, please comment _____
- How do you rate the applicant's leadership ability? (circle one) Fair Good Very Good Excellent
- What is the applicant's work ethic? (circle one) Undependable Dependable
- How would you rate the applicant's standards for Christian living? (circle one)
Poor Fair Good Very Good Excellent
- Has the applicant any special talents or abilities? _____
- How do you rate this applicant's potential for children's ministry and give comments regarding your position, (circle one) Average Good Superior _____
- Would you recommend that we accept this applicant? (circle one) No Questionable Yes

CHARACTER TRAIT EVALUATION	Not Known	Poor	Below Avg.	Avg.	Above Avg.	Excel- lent	COMMENTS
SOCIAL MATURITY							
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Ability to develop relationships							
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Conscientiousness							
Perseverance							
Common sense and judgment							
Flexibility							
Decisiveness/follow through							
Servant's attitude							

Address _____

Telephone # _____ Position or occupation _____

Date _____ Print Full Name _____ Signature _____

For any further comments please use an additional sheet of paper.

Mail this reference to:

CHILD EVANGELISM FELLOWSHIP® REFERENCE

Mature Christian Adult

Applicant's Full Name: _____

The applicant has applied to Child Evangelism Fellowship and has listed you as a reference. A personal recommendation provides insight into a person that would be very helpful in determining their ability to perform responsibilities which include, but are not limited to, the following: Sharing the Gospel message and counseling for salvation and Christian growth; teaching a Bible verse; teaching a Bible Lesson; presenting missions. With these specific responsibilities in mind, please be candid and objective as you complete this form.

- How long have you known the applicant? _____ In what relationship? _____
- How well do you know the applicant? (circle one) Casually Well Very Well
- Is there any reason(s) known to you why the applicant should not/could not work with children? (circle one) Yes No
If yes, please comment _____
- Applicant's relationship with others is generally (circle one) Poor Fair Good Very Good
- What is the applicant's attitude toward authority? (circle one) Poor Fair Good Excellent
- What are the applicant's strong points? _____
- What are the applicant's weaknesses or limitations? _____
- What is the applicant's general outlook on life? (circle one) Pessimistic Optimistic Unknown
- Has the applicant been active in the church? _____ If so, in what capacities? _____
- In what aspect(s) of ministry have you personally observed this applicant? _____
- Does the applicant work well with others? (circle one) Yes No If no, please comment _____
- Are you aware of any unbiblical sexual tendency in the applicant? (circle one) Yes No
If yes, please comment _____
- How do you rate the applicant's leadership ability? (circle one) Fair Good Very Good Excellent
- What is the applicant's work ethic? (circle one) Undependable Dependable
- How would you rate the applicant's standards for Christian living? (circle one)
Poor Fair Good Very Good Excellent
- Has the applicant any special talents or abilities? _____
- How do you rate this applicant's potential for children's ministry and give comments regarding your position, (circle one) Average Good Superior _____
- Would you recommend that we accept this applicant? (circle one) No Questionable Yes

POLICY

The USA Child Protection Policy was approved by the International Board of Trustees on September 20, 1996.

Child abuse is defined as any verbal or sexual abuse, sexual exploitation or infliction of injury. Examples of sexual abuse are: rape, incest, sodomy, lewd or lascivious behavior which includes wrong types of speech or touching.

In order to protect the child from abuse and our workers from false accusations, the following steps must be taken:

1. Volunteers (who come in contact with minors), paid staff and board/committee members must be screened by interview prior to serving with Child Evangelism Fellowship®.
2. All workers (paid and volunteer) must be trained in the Child Protection Policy by hearing or viewing a USA Ministries *Protecting Today's Child* presentation.
3. All workers (paid and volunteer) must read, understand and sign a statement agreeing to follow the policies and procedures concerning child protection and reporting as prescribed by USA Ministries.
4. Children must not be left unsupervised while in our care.
5. Two CEF® workers (paid or volunteer) must be present at any CEF activity or ministry setting where children are present.
6. Even when ministry to children is not taking place, an additional adult or minor must be present when two workers are together and one is a minor, unless the minor's parent has signed a waiver.
7. All rooms used by adults and minors together must be accessible (no locked doors) and with open visibility (a window in the door or the door left wide open).

8. Supervisory personnel must make random visits of CEF sponsored activities.
9. Overnight activities sponsored by CEF involving minors must be approved by the local or state director and the local committee or state board.
10. All suspicious or inappropriate behavior between a CEF worker (paid and volunteer) and a minor must be reported to supervisory staff and investigated immediately.

Unless specified the following must be completed for volunteers (who come in contact with minors), for paid staff and board/committee members:

- a. Confidential Screening Form.
- b. Background/Reference Check Authorization.
- c. Conduct criminal background check.
- d. Conduct personal interview.
- e. Review *Protecting Today's Child* presentation.
- f. Read Child Protection Policy.
- g. Check personal and church references from Confidential Screening Form (for all paid staff, camp and overnight activities staff).

Requirements for minors (under 18) paid or volunteer:

- Check two references, one of which is the pastor.
- Complete a., b., d., e. and f. above

Criminal Background Check Requirements

- Volunteers (18 years old and older)
 - Minimum requirement
 - National Criminal Database Search
 - National Sex Offender Registry Search
 - Social Security Number Address History Trace
 - If your legal jurisdiction requires more, you must also comply with their requirements.

- Volunteers must show a government issued ID (e.g., driver's license).
- Staff (18 years old and older)
 - Minimum requirement
 - National Criminal Database Search
 - National Sex Offender Registry Search
 - SSN Address History Trace
 - Criminal record check for **all** states where worker lived in the past five years

Criminal Background Check Screening Rules

Check reference in cases where the applicant has a criminal record or other red flag that does not necessarily disqualify them from participation in CEF ministries.

The following would prevent a person from working with CEF:

- Any crime against children. No exceptions will be made.
- Any sex crime of any type. No exceptions will be made.
- Any felony convictions. Exceptions require the approval of the district director or associate director.

Exception reports must be filed with the vice president, USA Ministries.

Rescreening Requirements

- Minors (paid or volunteer) must be rescreened when they reach their 18th birthday.
- The background check must be rerun for any workers who have not been active within one year.
- Every five years a background check must be rerun.
- The *Protecting Today's Child* presentation should be reviewed annually.
- For a worker transferring to another area, the Screening Procedure Checklist with the transfer information completed needs to be obtained from his former location. If the background screening was conducted more than five years prior, the transferred worker should be processed as you would a new worker.

Ensuring Compliance

- The local committee chairman is responsible for ensuring compliance with the Child Protection Policy within his local chapter. Each year the local committee chairman will validate compliance by signing the Child Protection Policy Compliance Verification Form and sending it to the state board chairman.
- The state board chairman is responsible for ensuring compliance with the Child Protection Policy yearly, within his state. Yearly, the state board chairman will confirm compliance by signing the Child Protection Policy Compliance Verification Form for the state and sending it to USA Ministries.
- USA Ministries will monitor to ensure 100% compliance with this policy.

Reporting Obligations

When anyone who is employed by *Child Evangelism Fellowship*® has reasonable suspicion that a minor is being abused by a CEF employee or volunteer, or is himself accused, or someone whose action would reflect on CEF is accused, the following action must be taken:

- **Call USA Ministries as soon as possible and within 24 hours. Notify your next higher office that this step has been taken.**
- Any person suspected of child abuse will, upon request, voluntarily relinquish or be removed from duties which involve direct contact with minors until the matter is completely resolved.
- USA Ministries will give counsel regarding the future ministry of the accused staff member or volunteer.

WARNING: Failure to follow reporting procedures of USA Ministries may result in termination of all CEF workers responsible in this reporting process.

Notwithstanding any statement herein, all CEF staff and volunteers shall fully abide by all state child abuse reporting requirements.

CHILD EVANGELISM FELLOWSHIP OF PA, INC.

PROTECTING TODAY'S CHILD MANUAL

ADDENDUM

PROCEDURE:

1. All suspicious behavior or inappropriate behavior between a CEF worker (paid or volunteer) and a child must be reported to ChildLine at 1-800-932-0313.
 - A. You will then notify your immediate supervisor and or the local director.
 - B. Notify the state director as soon as possible who will then notify USA ministries
 - C. USA ministries will then make further recommendations concerning the situation
2. Failure to report as directed could result in the termination of the worker.
3. Criminal Background Check requirements:

Volunteers (18 years of age and older)

Minimum requirements

- ✓ State Police Background Check (Free)
- ✓ Child Abuse Clearance(Free)
- ✓ Signed affidavit in lieu of FBI fingerprinting (If individual has not lived in PA for 10 years, he/she must do FBI fingerprinting.)
- ✓ If your local jurisdiction requires more, you must also comply with their requirements
- ✓ Volunteers must show government issued ID

Staff (14 years of age and older)

Minimum requirements:

- ✓ State Police Background Check (There is a fee)
- ✓ Child Abuse Clearance (There is a fee)
- ✓ FBI Fingerprinting (There is a fee) Log onto(ITENTIGO)
- ✓ Must provide three copies of each check; one to employee, one to state office, and one to local chapter office.

All Club and Ministry Leaders

- ✓ Must participate in a three hour online or in person (Act 31 training)

4. All staff in Pennsylvania needs to use the following forms:
 - CEF Screening Procedures Checklist
 - CEF Confidential Screening Form
 - CEF Permission to Transfer Screening Information
 - CEF Background Check Authorization
 - Child Protection Policy Compliance Verification Form (local chapter)



Since 1937

CEF
CHILD EVANGELISM
FELLOWSHIP®
Reaching children worldwide®

CONFIDENTIAL SCREENING FORM

Child Evangelism Fellowship® Child Protection Policy

This screening form is to be completed by applicants for any position, paid or volunteer, involving CEF® ministries and will be used to help CEF provide a safe and secure environment for children. This is not an employment application. Anyone interested in employment with CEF will also need to complete an employment application form. **(Please print.)**

Date _____

NOTE: Please return this form in person, by mail or by fax. **Do Not Email.**

Applicant's Name (last, first, middle)		Sex	Date of Birth Mo. Day Year	
Social Security Number	Maiden Name	All Nicknames and Aliases		
Telephone ()		Email		
Present street address (Street, Apt #, City, State, Zip; PO Box not acceptable)			County	
Previous street addresses (for past five years)				
Have you ever been convicted of a crime? <input type="checkbox"/> No <input type="checkbox"/> Yes (If yes, please explain and give county and state of conviction.)				
Have you ever been accused of child abuse? <input type="checkbox"/> No <input type="checkbox"/> Yes (If yes, please explain.)				
Have you lived in the state of Pennsylvania for ten years? <input type="checkbox"/> No <input type="checkbox"/> Yes (If no, please explain.)				
(If completing form for five-year rescreening, skip this question.) Please explain briefly your salvation experience.				
(If completing form for five-year rescreening, skip this.) Is there anything that would call into question your being entrusted with the supervision, guidance and care of children or young people? If yes, please explain.				
(Skip for 5-year rescreening.) References (pastor or church leader, previous employer and personal [not a relative])				
NAME CHURCH ADDRESS TELEPHONE () E-MAIL		NAME RELATIONSHIP ADDRESS TELEPHONE () E-MAIL		
NAME RELATIONSHIP ADDRESS TELEPHONE () E-MAIL		NAME RELATIONSHIP ADDRESS TELEPHONE () E-MAIL		

Background/Reference Check Authorization

Release Authorization:

1. In connection with my future involvement as a staff member or a volunteer working with children, I understand that CEF® will conduct a background check to determine my ability to minister in this role. It may include information concerning my character, work habits, performance and any court records that may have a bearing on my job responsibilities.
2. I acknowledge that a telephonic facsimile (fax) or photocopy of my signature shall be as valid as the original.
3. I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, church or non-profit organization, reference, or insurance company contacted by CEF or its consumer reporting agency or its agents, to furnish the information described above.
4. I understand that if any of those records contains information which is used to prevent my involvement in *Child Evangelism Fellowship*®, I will be notified of my rights and where I can obtain a copy of the information.

By signing below, I hereby release *Child Evangelism Fellowship* and its agents, officials, representatives, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information. I may be contacted as indicated below. A copy of this authorization (if not previously destroyed in accordance with record retention policies) will be given to me, provided I request it in writing.

The information contained in this screening form is correct to the best of my knowledge. I authorize any references listed on this application to give you any information (including opinions) they may have regarding my character and fitness for children's work. I hereby release any individual, church, youth organization, employer, charity, reference, or any other person or organization, both individually or collectively, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs or my family on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.

I agree to abide by the Child Protection Policy and to refrain from unscriptural conduct in the performance of my services on behalf of CEF.

I have read the Child Protection Policy and viewed (cefonline.com/childprotection) or heard (866-878-4182) the "Protecting Today's Child" presentation and agree to follow the policies and procedures in handling any child abuse situations that may arise.

I further state that I have read carefully the foregoing release and know the contents thereof. This is a legally binding agreement which I have read and understand.

Signature of applicant (or parent of minor)

(Print name)

Date

FOR OFFICE USE ONLY ↓

☐ Identity confirmed with government issued photographic identification.

Signature of **witness** to photographic identification

(Print name)

Date

All information acquired will be used within the *Child Evangelism Fellowship* organization as it pertains to work with children unless signified otherwise in writing upon completion of this form.

Please return all paperwork to the following address:

Please note: A different form may be required by the reporting agency or state government agency you are using.

Statement of Faith of Child Evangelism Fellowship®

WE BELIEVE -

That “All Scripture is given by inspiration of God,” by which we understand the whole book called THE BIBLE; that it is inerrant in the original writing and that its teaching and authority are absolute, supreme and final. That the Holy Spirit guided the holy men of old in all that they wrote. 2 Timothy 3:16; Deuteronomy 4:2; 2 Peter 1:21

The Godhead eternally exists in three persons, the Father, the Son and the Holy Spirit. These three are one God, having the same nature, attributes and perfection. Romans 1:20; Matthew 28:19; Deuteronomy 4:35; John 17:5

In the personality and Deity of the Lord Jesus Christ, begotten of the Holy Spirit, born of the virgin Mary, truly God and truly man. John 1:1, 14; 10:30; Matthew 1:20; Luke 1:30, 31; Philippians 2:5-7; 1 Timothy 3:16; Colossians 1:19

In the personality and Deity of the Holy Spirit, the source and power of all acceptable worship and service, the infallible interpreter of the infallible Word, who indwells every true believer, and is ever present to testify of Christ, seeking to occupy us with Him and not with ourselves or our experiences. John 15:26; Acts 5:3-4; 1:8; Romans 8:26-27; 1 Corinthians 2:12, 14; Romans 8:9; 1 Corinthians 3:16; 12:13; John 16:13-14

That man was created in the image of God, after His likeness, as stated in the Word of God, but the whole human race fell in the fall of the first Adam. Not only was his moral nature grievously injured by the fall but he totally lost all spiritual life, becoming dead in trespasses and sins, and subject to the power of the devil. “The carnal mind is enmity against God; for it is not subject to the law of God, neither indeed can be. So then, they that are in the flesh cannot please God” (Romans 8:7,8). Therefore, he cannot see nor enter the kingdom of God until he is born again by the Holy Spirit. That no degree of reformation however great, no attainment in morality however high, no culture however attractive, no humanitarian and philanthropic schemes and societies however useful, no baptism or other ordinance however administered, can help the sinner to take even one step toward Heaven; but a new nature imparted from above, a new life implanted by the Holy Spirit through the Word is absolutely essential to salvation. Genesis 1:26-27; Romans 5:12; Ephesians 2:1-3; John 3:3, 6, 7; Titus 3:5

That Jesus Christ became the sinner’s substitute before God, and died as a propitiatory sacrifice for the sins of the whole world. That He was made a curse for the sinner, dying for his sins according to the Scriptures; that no repentance, no feeling, no faith, no good resolutions, no sincere efforts, no submission to the rules and regulations of any church can add in the very least to the value of the precious blood or to the merit of that finished work wrought for us by Him, who tasted death for every man. 1 John 2:2; Hebrews 2:9; Galatians 3:13; Romans 3:25; 4:4-5; 5:8; Colossians 1:13-14, 20-21

In the resurrection of the crucified body of Jesus Christ; that His body was raised from the dead according to the Scriptures, and that He ascended into Heaven and sitteth on the right hand of God as the believer’s high priest and advocate. Luke 24:39; Acts 1:10-11; Ephesians 4:10; Hebrews 1:3; 1 John 2:1

That Christ in the fullness of the blessings He has secured by His death and resurrection is received by faith alone and that the moment we trust in Him as our Savior we pass out of death into everlasting life, justified from all things, accepted before the Father according to the measure of His acceptance, loved as He is loved and made one with Him. At the time of acceptance of Christ as Savior, He comes to dwell within the believer and to live out His life of holiness and power through him. Hebrews 9:15; John 5:24; Romans 3:28; 4:3,23-25; Ephesians 1:3; John 17:23; Galatians 2:20; 4:6-7; 5:16; Acts 1:8

That the Church is composed of all those who truly believe on the Lord Jesus Christ as Savior. It is the body and bride of Christ. That every believer, whether Jew or Gentile, is baptized into the body of Christ by the Holy Spirit, and having thus become members of one another we are responsible to keep the unity of the Spirit in the bond of peace, rising above all sectarian prejudices and denominational bigotry and loving one another with a pure heart fervently. Ephesians 1:22-23; 2:19-22; 1 Corinthians 12:22-27; 1:10-13; Romans 12:4-5; Ephesians 4:3-6; 5:32; Philippians 2:1-5; Galatians 5:13-15

That all believers in our Lord Jesus Christ are called into a life of separation from worldly and sinful practices, and should abstain from such amusements and habits as will cause others to stumble, or bring reproach upon the cross of Christ. Believers are created in Christ Jesus unto good works. “As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith” (Galatians 6:10). 1 John 2:15-16; Romans 13:14; 14:13; 1 Corinthians 10:31; Ephesians 2:10

In the evangelization of the world, that the supreme mission of the people of God in this age is to preach the Gospel to every creature. That special emphasis should be placed upon the evangelization of children. Mark 16:15; 2 Corinthians 5:18-19; Matthew 18:14

In the personal return of our Lord and Savior Jesus Christ, that the coming again of Jesus Christ is the “blessed hope” set before us, for which we should be constantly looking. “Our citizenship is in Heaven from whence we look for the Savior, the Lord Jesus Christ” (Philippians 3:20). Acts 1:11; 1 Thessalonians 4:16-17; John 14:1-3; Titus 2:13; Philippians 3:20-21

That the souls of those who have trusted in the Lord Jesus Christ for salvation do at death immediately pass into His presence, and there remain in conscious bliss until the resurrection of the body at His coming, when soul and body reunited shall be with Him forever in glory. Luke 23:43; 2 Corinthians 5:8; Luke 16:22,25; Philippians 1:23; 1 Thessalonians 4:15-18

That the souls of the lost remain after death in misery until the final judgment of the great white throne, when soul and body reunited at the resurrection shall be cast “into the lake of fire” which is “the second death,” to be “punished with everlasting destruction from the presence of the Lord, and from the glory of His power” (2 Thessalonians 1:8-9). Luke 16:22-23,27-28; Hebrews 9:27; Revelation 20:5,11-15; 2 Thessalonians 1:7-9

In the reality and personality of Satan, “that old serpent, called the devil, and Satan, which deceiveth the whole world” (Revelation 12:9). Ephesians 6:11-12; 1 Peter 5:8; Revelation 20:10



Worker's Compliance Agreement

Child Evangelism Fellowship

Doctrinal Protection Policy - *Adopted by CEF International Board of Trustees, May 6, 2002*

Child Evangelism Fellowship® continues in its commitment to its Statement of Faith, which embodies the non-negotiable and historic beliefs of evangelical Christians.

Within the community of evangelical believers various distinctives exist which do not prevent our fellowship in the Lord and our effectiveness as child evangelists.

We therefore resolve that CEF® workers are qualified by their unreserved commitment to CEF's Statement of Faith and their further commitment in all CEF activities to refrain from teaching or otherwise advocating doctrinal distinctives either contrary to or in addition to the Statement of Faith.

Recognizing the spiritual need of boys and girls in our community and around the world, I would like to assist in the work of *Child Evangelism Fellowship (CEF)*.

I understand that CEF is without specific denominational affiliation, and have read the Statement of Faith and CEF Doctrinal Protection Policy. In becoming a coworker with CEF, and in order to protect the ministry, I agree not to propagate or practice in CEF ministries any distinctive or controversial doctrines, methods and practices that would go beyond the CEF Statement of Faith and the approved CEF curriculum. These would include but not be limited to such things as modes of baptism, speaking in tongues, interpretation of Scripture by experience, healing on demand, etc. I understand that anyone who does not adhere to this agreement cannot serve with CEF as paid staff or volunteer.

In teaching Bible lessons in core CEF programs I will use exclusively materials approved by CEF.

In offering my services I trust the Lord to make me a faithful servant, and should problems arise between CEF and me that cannot be fully reconciled, I will quietly withdraw to preserve the harmony essential to having an effective Christian witness.

By signing below, I indicate:

- My agreement with the Statement of Faith, and that
- I will abide by the above Worker's Compliance Agreement, and that
- I will abide by the policies of CEF as long as I am actively involved.

(Only applicable in the USA):

- I have reviewed the Protecting Today's Child presentation (866-878-4182 or www.cefonline.com/childprotection) in the last 12 months.
- If you have a question about a specific policy or to see a complete copy of all policies, contact your director.

(NOTE: On electronic forms, your typed signature carries the same weight as your written signature.)

Signed _____ Date _____

Print name _____ Church Affiliation _____

Street Address _____ City/State/Zip _____

Email _____ Telephone # _____

RETENTION: Ten years after termination

CYIA™ Telephone Reference Check

Applicant's Name: _____ Applicant's Phone _____

Instructions to caller: Write in the name & address of the reference you are calling in the left column. Introduce yourself and the reason you are calling. *(Use sample in Box A).* Before asking the required questions in Boxes B & C, establish rapport with the person. *(I see you have known _____ for _____ years. How well do you feel you know him/her? Have you ever worked with this person? Where was this? How did he/she get along with others? Was he/she a good team member?)* Sign your name and the date you made the call in the left column.

Hello. My name is _____ and I am with <i>Child Evangelism Fellowship®</i> in (this area, chapter name, etc.). _____ (Person) has given me your name as a reference. A She/He desires to work with children in our organization as a (position).		
Reference Info	• Is there anything that would call into question (person's) being entrusted with the supervision, guidance and care of children or young people? <input type="checkbox"/> yes <input type="checkbox"/> no B If yes, please explain.	• Do you know if (person) has ever been accused or convicted of child abuse? <input type="checkbox"/> yes <input type="checkbox"/> no Any additional comments: C
#1: Name Phone # Signature Date	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no
#2: Name Phone # Signature Date	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no

#3: Name Phone # Signature Date	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no
#4: Name Phone # Signature Date	<input type="checkbox"/> yes <input type="checkbox"/> no	<input type="checkbox"/> yes <input type="checkbox"/> no

Name: _____

Date: _____



CYIA™ Checklist

(check off each item as it is completed)

Application Packet

- ☐ CYIA Application returned
 - ☐ Photo
 - ☐ Written Testimony
- ☐ Confidential Screen Form returned and references called
(Use "CYIA Telephone Reference Check Form")
 - ☐ Reference #1 returned ☐ called
 - ☐ Reference #2 returned ☐ called
 - ☐ Reference #3 returned ☐ called
 - ☐ Reference #4 called
- ☐ "Protecting Today's Child" heard/seen
- ☐ Background Check Authorization Form returned
- ☐ Background Check completed
- ☐ Doctrinal Protection Policy/Worker's Compliance Agreement signed & returned
- ☐ Personal interview with the applicant
- ☐ Approval by the CEF committee

Acceptance Packet

- ☐ Christian Leadership Standards signed
- ☐ Prayer Warriors Commitment List returned
- ☐ Medical Report returned
- ☐ A ☐ B Waiver for Minors (if needed)
- ☐ Summer Missionary Policy/Service Agreement signed and returned
- ☐ * Work permit/vacation certificate obtained
 - ☐ letter sent by CEF to school re: permit
- ☐ *Employment Eligibility Verification form
 - ☐ Photo ID shown
- ☐ *W-4 (Income Withholding Tax Form)

*if paid

Miscellaneous

- ☐ Attended local CEF committee meeting
Date: _____
- ☐ *Leadership Development Recommendation submitted by May 1 (*if eligible)
- ☐ Registration for CYIA Training School submitted by June 1 online to state office
- ☐ Prayer Cards or bookmark created/given
- ☐ Support letter written & approved # _____
Date mailed: _____
- ☐ Attended Pre-Training
- ☐ Received 5-Day Club® Kit
- ☐ Requirements for Training School completed
 - ☐ WB verses memorized
 - ☐ WB evaluation passed
 - ☐ Verses for Bible lessons memorized
 - ☐ Bible lesson questions answered
 - ☐ Missionary story questions answered
- ☐ End of summer "thank you" letters mailed
- ☐ Exit interview conducted
- ☐ All reports, offerings, supplies returned to office
- ☐ Final paycheck (gift) and thank you letter from CEF sent to missionary
- ☐
- ☐
- ☐

